Hire-Intelligence Security Policy

1. All Hire-Intelligence sites have been established by Hire-Intelligence, LLC.
2. Two types of access have been established for Hire-Intelligence Web sites:
    a. Public access sites contain information which is freely accessible, and may be viewed by any visitor. However, Hire-Intelligence maintains a copyright interest in the contents of all of its Web sites. Information posted on public access sites may not be distributed or copied without obtaining permission from one of the members of the Hire-Intelligence Web Content Team. Electronic information which is stored, transmitted, or processed on company computers or communication devices is the property of Hire-Intelligence.
    b. Customer information sites provide restricted access to sensitive and proprietary business information. Gaining access to some types of Web-enabled information will require customers to register to view, retrieve, or process data provided by Hire-Intelligence.
3. User registration for secured access to a Hire-Intelligence web site may be required when a web application or internal link requires user identification before processing.
4. To facilitate site management, information may be collected for statistical purposes. Company computer systems can employ software programs to compile summary usage statistics, which may be used for assessing what information is relevant to users. The data so accumulated may be used to help determine technical design specifications, identify system performance, or pinpoint problem areas.
5. Except for authorized security investigations and data collection, no attempts will be made to identify individual users or their usage habits. Accumulated data logs will be scheduled for regular deletion in accordance with schedules set by Hire-Intelligence web administrators.
6. Unauthorized attempts to upload information or change information via any Hire-Intelligence web service are strictly prohibited, and may be punishable under the Computer Fraud and Abuse Act of 1986 and the National Information Infrastructure Protection Act.
7. User ID and password policy:
    a. Access to sensitive or proprietary business information on Hire-Intelligence sites is limited to customers, clients and vendors who have been determined to have an appropriate business reason for having access to such data. All registered web customers who are granted security access will be identified by a user name (referred to as the User ID). All actions performed with a User ID will be the responsibility of the ID's registered owner.
    b. Individuals who are granted password access to restricted information on Hire-Intelligence web sites are prohibited from sharing those passwords with or divulging those passwords to any third parties. User will notify us immediately in the event a User ID or password is lost or stolen or if User believes that a non-authorized individual has discovered the User ID or password.

c. If User provides User ID or password information to someone else, User is authorizing that person to act on the User's behalf. Hire-Intelligence's records will be final and conclusive in all questions concerning whether or not your User ID or password was used in connection with a particular transaction.

d. By accepting password access to restricted Hire-Intelligence web sites, the User agrees to protect the identity of the password from discovery by any unauthorized third parties. To protect against anyone acquiring your password, Hire-Intelligence suggests the following security measures:

   i. Never give out your User ID or password.
   ii. Your password should be changed immediately if someone else identifies it.

e. The User is required to contact Hire-Intelligence' support department if there are any changes in personnel accessing our web site (ex., employee leaving company).

f. Hire-Intelligence will not be responsible for any damages caused by the unauthorized use of your account. You are responsible for all activities that occur under your account and password.

8. If you have any questions or comments regarding the Hire-Intelligence Web Site Security Policy, please contact the Webmaster by e-mail at info@Hire-Intelligence.com.